SCHEDULE O - APPEAL PROTOCOL

The following procedure shall apply to appeals of decisions by the Claims Administrator that may be brought by a Class Member or the Defendants pursuant to section 4.4(5) of the Settlement Agreement ("Appealable Decisions"):

- 1. The party who seeks to appeal an Appealable Decision (the "Appellant") shall submit to the Claims Administrator a written statement setting out the nature of, and the reasons for, the appeal (the "Appeal Statement"). The time for submitting an Appeal Statement is as follows:
 - (a) for a Class Member—within 30 days after the Appellant was deemed to have received the Class Administrator's decision that is the subject of the Appeal Statement; and
 - (b) for Defendants—within 30 days after receiving notice of the Class Administrator's decision under Section 4.3(8) of the Settlement Agreement.
- 2. Upon receipt of the Appeal Statement, the Claims Administrator shall send a copy of the Appeal Statement to the Defendants (c/o their counsel, where a Class Member is the Appellant) or to the affected Class Member (where the Defendants are the Appellant) (the "Respondent") for review and consideration. The Respondent shall inform the Claims Administrator of whether it agrees or disagrees with the Appellant's Appeal Statement within 30 days following the Respondent's receipt of the Appeal Statement. If the Respondent agrees with the Appellant's Appeal Statement, the Claims Administrator shall accept the Appellant's position and change the decision accordingly.
- 3. If the Respondent disagrees with the Appellant's Appeal Statement, then the Appellant shall have a right to appeal the Claims Administrator's decision to one of the following private arbitrators (the "Arbitrator"):
 - (a) for all Class Members who reside outside of the Province of Quebec, the Honourable Marion J. Allan; or
 - (b) for all Class Members who reside in the Province of Quebec, The Honourable Marion J. Allan or The Honourable André Forget.
- 4. The Claims Administrator shall contact the applicable Arbitrator and ask the Arbitrator to provide a pre-estimate of its fee for conducting the appeal. As a pre-condition to submitting an appeal to the Arbitrator, the Appellant shall provide to the Claims Administrator (for forwarding to the Arbitrator) a cheque payable to the Arbitrator in an amount representing 50% of the Arbitrator's pre-estimated fee for conducting the appeal.
- 5. The Claims Administrator shall send the Respondent a copy of the Appellant's Appeal Statement and confirmation that the Appellant has provided payment of the Arbitrator's fee. Within 30 days after receiving the Appeal Statement and notice of payment of the Arbitrator's fee, the Respondent shall provide to the Claims Administrator a statement of

its position in response to the appeal (the "Responding Statement") and a cheque payable to the Arbitrator in an amount representing the remaining 50% of the Arbitrator's preestimated fee for conducting the appeal.

- 6. If the Respondent fails to provide the Claims Administrator with both its Responding Statement and 50% portion of the estimated Arbitrator's fee within 30 days after the Respondent has received the Appeal Statement, the Appellant's appeal shall be deemed to have been allowed.
- 7. Upon receipt of the Respondent's Responding Statement and Arbitrator's fee, the Claims Administrator shall send to the Arbitrator the Appeal Statement, the Responding Statement, and the two cheques respecting the Arbitrator's fee.
- 8. The appeal shall be conducted entirely in writing. There will be no oral hearing of any appeal.
- 9. The Arbitrator shall consider the appeal and render a decision within 45 days following the Arbitrator's receipt of the appeal material from the Claims Administrator. The Arbitrator shall provide the Appellant and the Respondent with written reasons in support of the appeal decision.
- 10. If the appeal is allowed, the Arbitrator shall order the Respondent to pay to the Appellant within 30 days following release of the appeal decision the entire amount of the arbitration fee that the Appellant had paid. If the appeal is dismissed, the Arbitrator shall order the Appellant to pay to the Respondent the entire amount of the Arbitrator's fee which the Respondent had paid.
- 11. If the Arbitrator determines that success on the appeal was divided relatively equally between the Appellant and the Defendants, then the Arbitrator shall order that neither party shall have to reimburse the other for any portion of the Arbitrator's fee which it had paid in advance of the appeal.
- 12. If the Arbitrator's fee exceeds the amount of the pre-estimated fees that were paid by the Appellant and the Respondent in advance of the appeal, then the Arbitrator shall order the party that was unsuccessful on the appeal to pay the additional amount of the Arbitrator's fee within 30 days after the date of release of the Arbitrator's decision. If the Arbitrator determines that the success on the appeal was divided between the two parties relatively equally, then the Arbitrator shall order any additional fee to be paid in equal 50% portions by each of the Appellant and the Respondent within 30 days after the date of the Arbitrator's decision.
- 13. The Arbitrator's decision shall be final and binding. There shall be no right of appeal from the Arbitrator's decision.