

**Did you experience gender or sexual orientation-based harassment or discrimination while working or volunteering with the RCMP?
You may be eligible for compensation.**

On March 10, 2020, the Federal Court approved a settlement of the class action *Tiller v. Her Majesty the Queen*. The class action concerns allegations of gender and sexual orientation-based harassment and discrimination of women working or volunteering with the Royal Canadian Mounted Police (“RCMP”).

Who is Eligible for the Settlement?

Women who experienced gender or sexual orientation-based harassment or discrimination while working or volunteering with the RCMP during the Class Period (September 16, 1974 to July 5, 2019).

“**Primary Class Members**” means current and former living Municipal Employees, Regional District Employees, employees of non-profit organizations, volunteers, Commissionaires, Supernumerary Special Constables, consultants, contractors, public service employees, students, members of integrated policing units and persons from outside agencies and police forces who are female or publicly identify as female and who were supervised or managed by the RCMP or who worked in an RCMP controlled workplace during the Class Period, excluding individuals who are primary class members in *Merlo and Davidson v. Her Majesty the Queen*, Federal Court Action Number T-1685-16 and class members in *Ross, Roy, and Satalic v. Her Majesty the Queen*, Federal Court Action Number T-370-17 or *Association des membres de la police montée du Québec inc., Gaétan Delisle, Dupuis, Paul, Lachance, Marc v. HMTQ*, Quebec Superior Court Number 500-06-000820-163.

What are the Terms of the Settlement?

The settlement provides six levels of compensation ranging from \$10,000 to \$220,000 for Primary Class Members. The settlement claims process is confidential and non-adversarial. Claimants with higher level claims will be interviewed by a female assessor.

How do I make a Claim?

Primary Class Members must submit a claim form on or before January 12, 2021. Claim forms may be obtained and submitted online at www.rcmpsettlement.ca or mailed to the address on the form. Primary Class Members whose claims are approved at either of the two highest levels will be provided with a Secondary Class Member claim form.

More Information?

For complete details on the proposed settlement or more information, contact Class Counsel or the Administrator:

Klein Lawyers LLP

www.callkleinlawyers.com
wsantos@callkleinlawyers.com

Higgerty Law

www.higgertylaw.ca
info@higgertylaw.ca

Office of the Administrator

www.rcmpsettlement.ca
rcmpsettlement@deloitte.ca
1-844-965-0088